

REGISTERED NURSING ADVISORY COMMITTEE MINUTES
DATE: Nov. 10, 2017 AC 303 10:00 am-12:00 pm

Invited Attendees: RN Advisory Committee

Minutes: Posted on CTE Website

AGENDA	RESPONSIBLE PARTY	DISCUSSION	PLAN FOR ACTION
10:00 Introductions	Marshall	<p>In attendance:</p> <p>Marshall Alameida – Dean, Health Sciences – College of Marin</p> <p>Angela Olmanson – Program Administrator, Health Sciences – College of Marin</p> <p>Sarah Joseph – Lab Tech, simulation trainer – College of Marin</p> <p>Jonalyn Wallace - Regional Manager Academic-Practice Partnerships - Kaiser</p> <p>Caran Cuneo - Business Engagement Coordinator - Marin County Workforce Investment</p> <p>Kellie Allen - Clinical & Informatics Educator - Kaiser Santa Rosa</p> <p>Fran Brown - Regional Director - Kaiser-Santa Rosa/San Rafael</p> <p>Elizabeth Pratt - Dean of Career Technical Education - College of Marin</p> <p>Gregory A Debourgh - Professor & Associate Director-Vietnam Nurse Project -University of San Francisco</p> <p>Danielle Shockey – Clinical Nurse Educator - Marin General Hospital</p> <p>Josette Molloy – Employment Development Counselor – Career Point North Bay</p> <p>Cynthia Harrison - CCC Deputy Sector Navigator-Bay Region - Health Workforce-CCC Chancellor's office (Call-in)</p>	
10:15 Roundtable Updates led by Industry & Academic Partners	Cynthia Harrison - CCC Deputy Sector Navigator-Bay Region - Health Workforce-CCC Chancellor's office	<p>Working on succession planning for Deans/Directors of programs. Requested 30K funding, if not funded, will be requesting 2 or 5K participation from participants after Dec. 1.</p> <p>Curriculum development for certification review form (open to all through Mission College), Continuing Ed for RN and Voc. Nurses, providing CEUs.</p> <p>Test Taking Strategies workshops for Nursing and Allied Health students teaching how to better analyze questions and answer them, 60% increase in student success.</p>	Will be sending flyers on Test Taking Strategies and Staff Training

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		<p>Staff skills training, open to industry or colleges, grant funded to train for free 2hr or 5hr sessions, CEUs available.</p> <p>Healthy Workforce Initiative: modules developed on soft skills needed in new grads, free to download on HWI website, free train the trainer” workshops for schools or partners (no minimum attendance) www.ca-HWI.org → curriculum → modules → download PDFs or PPTs</p>	
<p>Roundtable Updates led by Industry & Academic Partners</p>	<p>Jonalyn Wallace - Regional Manager Academic-Practice Partnerships - Kaiser</p>	<p>Increase efficiency of systems (onboarding, orientation, compliance, health requirements). Try to minimize variations given that there are 21 medical centers in a number of counties with different regulatory challenges. Feedback is appreciated from academic partners.</p> <p>CCPS system is being upgraded, shifts the process from academic demand to hospital supply. Rollout in 3rd/4th quarter.</p> <p>Challenge of having Clinical Coordinators moving around in Kaiser.</p> <p>KP is hiring new RN grads for first time in a long while.</p> <p>Lots of internal training programs.</p> <p>High need for clinical placement from local partners and online programs. Challenging on both sides.</p> <p>KP hiring is driven by local hiring manager not regionally.</p> <p>Working on shoring up preceptor programs.</p> <p>Working on putting together modules to take as CEUs.</p>	
<p>Roundtable Updates led by Industry & Academic Partners</p>	<p>Caran Cuneo - Business Engagement Coordinator - Marin County Workforce Investment</p>	<p>Transition of care, acute to home.</p> <p>Critical occupations and barriers.</p> <p>Sonoma fires were a major disruption.</p> <p>Build a path to RNA from CNA and HHA.</p>	
<p>Roundtable Updates led by Industry & Academic Partners</p>	<p>Josette Molloy – Employment Development Counselor – Career Point North Bay</p>	<p>Working with spectrum of people interested in Healthcare careers.</p> <p>Transition to practice.</p>	

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Roundtable Updates led by Industry & Academic Partners	Danielle Shockey	Working with Tamara Bolinger at MGH. Has been lots of transitions in Ed. Dept. New employees on-boarded but strong group now. Number of requests for placement is high.	
Roundtable Updates led by Industry & Academic Partners	Fran Brown - Regional Director - Kaiser-Santa Rosa/San Rafael	Fran Brown: Craig Amundsen is new Clinical Specialist taking over for Shira. Remodeled floor at KTL is re-opened. Both KTL and Kaiser Santa Rosa back online after Sonoma fires. Training programs for internal staff. Peri-Op training program (6mos – 1yr). Surg. Tech to OR RN, Pac U. to OR RN. June – Aug.: local new grad program, joining regional program for new grad residency. Monthly class on prof. development and evidence-based practice. ICU training prog. Next year and Med Surg to ICU.	
Roundtable Updates led by Industry & Academic Partners	Kellie Allen - Clinical & Informatics Educator - Kaiser Santa Rosa	Standardize student placements Half on CCPS and half not. Model after some Kaisers that have a website w/ all document and forms in one place. Work in progress. Faculty turnover is a challenge. Also now getting medical residents, adds to complexity. Nurses are happy to have the students.	
Roundtable Updates led by Industry & Academic Partners	Gregory A Debourgh - Professor & Associate Director-Vietnam Nurse Project - University of San Francisco	Greg DeBourgh: Challenges of onboarding faculty and high turnover (30%) USF has 13 sections of juniors, 120 admits each fall. Continuity is an issue. Building curriculum and course schedules around clinical rotations. Could do more on faculty side for continuity of placement, access to systems, Pyxis, glucometers. Suggest for CCPS to incorporate the ability to attach files, more descriptive student cohort titles.	

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		USF provides a 1-page scope of practice developed at Junior 2 level. 2 nd side is psycho-motor skills needed.	
11:00 COM Updates *SWAG *Simulation *Multi-criteria *Regional Proposals *NCLEX *BSN *Pediatrics *Faculty recruitments *COM Health Center Influenza Collaborations		<p>Beth Pratt: Strong Workforce has given 200 Million to Com. Colleges to assist in Tech Ed. to work on stronger enrollment, minimizing equity issues, working with EOPS. Some of the new SW funding went to HS simulation lab equipment, Med Tech and Dental. Challenge of keeping good faculty in HS in CIS in Trade Tech. Use some of the SW funding for recruiting. How to attract faculty. Maybe migrate some intro course online (distance ed.) Opportunities for CEUs.</p> <p>Marshall Alameida: Ongoing recruitment in view of retiring faculty. 200K overhaul of simulation lab equipment funded by SW. Hoping to tie our other HS programs into using simulation lab. 3yrs ago Simulation was an afterthought but faculty was open to retooling the lab to make simulation a viable part of curriculum. Faculty is now thinking of developing simulation syllabus. More integration/expansion of sim. Into program. CCOM is a Basic Aid Com. College meaning we get funding from property taxes: over next 5 yrs, the bond, SW, chancellor’s grant, and discretionary funding will be about 1 to 1.5 Million. NCLEX pass rate this year at 89% up from 85% 300K in scholarships available. BSN bridge programs with U. of Phoenix and SSU with 55% of students in one of them. Need for Peds instructor for Spring semester. Call for suggestions.</p> <p>Sarah Joseph: We have 3 new simulators from CAE, one adult, one birthing, and one pediatric. CAE will come in to train faculty during flex week on the equipment.</p>	

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		<p>Sending our simulation instructor to a Simulation Alliance Course.</p> <p>Angela Olmanson: Move to multi-criteria admission process from 100% lottery. Now 90% multi-criteria and 10% lottery. Reason for change: with feedback from our clinical partners & NCLEX results, we were looking for ways to strengthen our cohort. We are doing so by moving to a process that allows for students to paint a picture of who they are personally and academically (criteria: Prereq. GPA, previous degrees, special circumstances; veteran status, 1st generation to attend college, ESL etc.) Sunset for the program is 2020 – data being gathered to justify its extension.</p> <p>Attrition rate: 12% last year Last year 263 applicants, 156 qualified to go into lottery. Moved to having enrollment services evaluating applicants. Use simulation more effectively. Previously unable to set days for simulation lab b/c clinical schedule was in flux.</p>	
<p>11:30 Identification of Priorities</p>	<p>Group</p>	<p>Danielle: consider night shifts for clinical placements. Quieter environment, can be an excellent teaching opportunity with autonomy and more critical reasoning.</p> <p>Kellie: keep strong communication bet. Faculty and staff and clinical site managers. Meds mistakes happen during handoffs and transitions. Having students bring scope of practice to clinical site would be helpful (multiple copies). Consider cue cards. Invite CCPS to next meeting.</p> <p>Greg: peer-assisted reviews and near-peer instruction is a great tool.</p> <p>Jonalyn: when CCPS rollout happens, KP has asked to include academic partners in training.</p>	
<p>12:00 Adjourn</p>			